



Busan International Foreign School

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28th August, 2013,

Open Letter of Reference for Mr Carl Beach

To Whom It May Concern:

It is with pleasure that I write this letter of recommendation for Mr Carl Beach. Mr Beach was first employed at the school in 2009 as the Head of English and, since then, he has, through his own hard work and aptitude, shown himself able to take on a number of management and administrative positions within the Middle and High School. This year, he has been appointed as the Whole School Curriculum Coordinator giving him insight into the operation of both the Elementary School and the Early Learning Centre as well.

Mr Beach has always displayed a strong work ethic which he has been able to transfer to his students. He has demanded high standards from them and they have responded by rising to the challenge. The same is true for his interactions with staff. Moving to become an administrator in the same school is not an easy transition as it demands that other staff members relate to you in a different way and also that they are willing to follow any directions given. Carl has been able to lead by example and to set benchmarks that others will follow. He has a good reputation amongst the staff and has the necessary respect to be able to do his new job and any other that he may be asked to fulfil.

I have always found Carl to be open and honest in his dealings with me. He is willing to voice his opinion in any meeting yet does so in a way that encourages discussion and reflection. I have found him to be thorough in all his preparations and knowledgeable in a wide range of educational fields. When asked, he has been willing to take on additional roles and responsibilities in order to support the school and what it stands for. Carl has immersed himself in all aspects of school life both inside the classroom and outside. Once again, this has given him a wide insight into the school's operations.

I have had the opportunity to see Carl grow in his time at ISB / BIFS and will continue to support him as he seeks to develop his educational career. He is very talented person with a lot to offer any school that is fortunate enough to hire him. Taking on the position of Principal / Head of School is a big responsibility for any person, but I believe that Mr Beach will be able to rise to any challenge that is presented to him.

Please do not hesitate to contact me if you require any further information.

Yours faithfully,

Stephen Palmer

Principal

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South Korea